### PATENT COOPERATION TREATY

From the INTERNATIONAL SEARCHING AUTHOR	YTL		
To:  HEATHER JUNE DONALD  SPOOR & FISHER  P.O. BOX 454  PRETORIA 0001 ZA  SOUTH AFRICA		PCT  WRITTEN OPINION OF THE INTERNATIONAL SEARCHING AUTHORITY  (PCT Rule 43bis.1)	
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Applicant's or agent's file reference PA142450/PCT		FOR FURTHER ACTION  See paragraph 2 below	
International application No. In	nternational filing date	(day/month/year)	Priority date (day/month/year)
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International Patent Classification (IPC) or to IPC(8) - G06Q 50/00 (2009.01) USPC - 705/3  Applicant DISCOVERY HOLDINGS		tion and IPC	
Box No. IV Lack of unity of i  Box No. V Reasoned statement citations and expl  Box No. VI Certain document  Box No. VII Certain defects in  Box No. VIII Certain observati	ion  Int of opinion with regardinvention  ent under Rule 43bis. 1 (a lanations supporting substantion of the international applications)	rd to novelty, inventive a)(i) with regard to nove the statement	e step and industrial applicability elty, inventive step or industrial applicability;
If a demand for international preliming International Preliminary Examining Author than this one to be the IPEA and opinions of this International Searching If this opinion is, as provided above, co	uthority ("IPEA") except the chosen IPEA has not be some a written in the substitution of 22 months from the possible.	pt that this does not ap notified the Internation so considered. n opinion of the IPEA, before the expiration of	be considered to be a written opinion of the ply where the applicant chooses an Authority al Bureau under Rule 66.1bis(b) that written the applicant is invited to submit to the IPEA of 3 months from the date of mailing of Form r expires later.
Name and mailing address of the ISA/US I Mail Stop PCT, Attn: ISA/US Commissioner for Patents P.O. Box 1450, Alexandria, Virginia 22313-1450 Facsimile No. 571-273-3201	Date of completion of t	-	Authorized officer:  Lee W. Young  PCT Helpdesk: 571-272-4300 PCT OSP: 571-272-7774

Form PCT/ISA/237 (cover sheet) (April 2007)

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# WRITTEN OPINION OF THE INTERNATIONAL SEARCHING AUTHORITY

International application No.

PCT/IB 07/53760

Box I	No. I	Basis of this opinion
1.	With 1	egard to the language, this opinion has been established on the basis of:
[	X	the international application in the language in which it was filed.
[		a translation of the international application into which is the language of a translation furnished for the purposes of international search (Rules 12.3(a) and 23.1(b)).
2.		This opinion has been established taking into account the rectification of an obvious mistake authorized by or notified to this Authority under Rule 91 (Rule 43bis.1(a))
		egard to any nucleotide and/or amino acid sequence disclosed in the international application, this opinion has been shed on the basis of:
1	a. typ	ee of material
	Ļ	a sequence listing
	L	table(s) related to the sequence listing
1	b. for	mat of material
		on paper
		in electronic form
•	c. tin	ne of filing/furnishing
	Ļ	contained in the international application as filed
		filed together with the international application in electronic form  furnished subsequently to this Authority for the purposes of search
	<b>-</b>	
4.		In addition, in the case that more than one version or copy of a sequence listing and/or table(s) relating thereto has been filed or furnished, the required statements that the information in the subsequent or additional copies is identical to that in the application as filed or does not go beyond the application as filed, as appropriate, were furnished.
5	Additi	onal comments:

## WRITTEN OPINION OF THE INTERNATIONAL SEARCHING AUTHORITY

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Box No. V	Reasoned statement under Rule 43bis.1(a)(i) with regard to novelty, inventive step or industrial applicability;
	citations and explanations supporting such statement

Statement			
Novelty (N)	Claims	4, 13	YES
	Claims	1-3, 5-12, 14, 15	NO
Inventive step (IS)	Claims	None	YES
	Claims	1-15	NO NO
Industrial applicability (IA)	Claims	1-15	YES
	Claims	None	NO

### 2. Citations and explanations:

Claims 1-3, 5-12, 14 and 15 lack novelty under PCT Article 33(2) as being anticipated by US 2005/0234742 A1 to Hodgdon (hereinafter 'Hodgdon').

As per claim 1, Hodgdon discloses a method of managing the wellness of an organisation, the method including: providing members of the organisation with access to a plurality of wellness related facilities and/or services (para [0024], [0072]); monitoring a plurality of wellness related criteria of the organisation (para [0027]); awarding the organisation with an award depending on the results of the monitoring of the plurality of wellness related criteria (para [0011], [0027]); and awarding members of the organisation with an award depending on the results of the monitoring of the plurality of wellness related criteria (para [0011], [0027], [0067]).

As per claim 2, Hodgdon discloses a method according to claim 1 wherein the plurality of wellness related facilities and/or services that the member is provided access to include at least one of: an infectious disease management programme (para [0057]); an emergency medical response while located at premises of the organisation; and a preventative care management programme (para [0111]).

As per claim 3, Hodgdon discloses a method according to claim 2 wherein the infectious disease management programme includes a human immunodeficiency virus (HIV) management programme which includes at least one of: advice on organising an HIV policy; assistance with legislative compliance; assistance in developing an HIV/AIDS committee; voluntary counseling and testing on site for members (para [0056]); medical advice and counselling (para [0111]); peer educator training; support and debriefing for peer educators; encourage enrolment of HIV positive members onto the HIV programme; and access to antiretroviral drugs (para [0040], [0045], [0047]).

As per claim 5, Hodgdon discloses a method according to claim 2 wherein the preventative care management programme includes medical check ups for members of the organisation (para [0095], [0111]).

As per claim 6, Hodgdon discloses a method according to claim 1 wherein the plurality of wellness related facilities and/or services that the member is provided access to also includes counselling (para [0111]).

As per claim 7, Hodgdon discloses a method according to claim 6 wherein the counselling takes the form of telephonic or face-to-face counselling (para [0111]).

As per claim 8, Hodgdon discloses a method according to claim 1 wherein the plurality of wellness related facilities and/or services that the member is provided access to includes life management skills including legal advice, financial advice and social services assistance (para [0074]-Employee Assistance Program (EAP), [0095]).

As per claim 9, Hodgdon discloses a method according to claim 1 wherein the plurality of wellness related criteria include at least one of: medical claims information pertaining to members of the organisation (para [0106]); absenteeism information pertaining to absenteeism of members of the organisation from the business of the organisation (para [0106]); and occupational wellness information pertaining to the occupational wellness of members of the organisation (para [0106]).

As per claim 10, Hodgdon discloses an electronic system for managing the wellness of an organisation, the system including: a monitoring module to monitor a plurality of wellness related criteria of the organisation (para [0022], [0027]); an awards module to calculate an award for the organisation depending on the results of the monitoring of the plurality of wellness related criteria and to calculate an award for the members of the organisation depending on the results of the monitoring of the plurality of wellness related criteria (para [0011], [0022], [0027], [0067]); and a database for storing data relating to the use of the plurality of wellness related criteria of the organisation and for storing data relating to the awards for the organisation and the member (para [0077], [0078]).

As per claim 11, Hodgdon discloses an electronic system according to claim 10 wherein the plurality of wellness related facilities and/or services that are monitored by the monitoring module include at least one of: an infectious disease management programme (para 0057); an emergency medical response while located at premises of the organisation; and a preventative care management programme (para [0111]).

-Please See Continuation Sheet-

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### Supplemental Box

In case the space in any of the preceding boxes is not sufficient.

Continuation of: •

Box V. 2. Citations and explanations:

As per claim 12, Hodgdon discloses an electronic system according to claim 11 wherein the infectious disease management programme monitored by the monitoring module includes a human immunodeficiency virus (HIV) management programme which includes at least one of: advice on organising an HIV policy; assistance with legislative compliance; assistance in developing an HIV/AIDS committee; voluntary counselling and testing on site for members (para [0056]); medical advice and counselling (para [0111]); peer educator training; support and debriefing for peer educators; encourage enrolment of HIV positive members onto the HIV programme; and access to antiretroviral drugs (para [0040], [0045], [0047]).

As per claim 14, Hodgdon discloses an electronic system according to claim 11 wherein the preventative care management programme monitored by the monitoring module includes medical check ups for members of the organisation (para [0095], [0111]).

As per claim 15, Hodgdon discloses an electronic system according to claim 10 wherein the plurality of wellness related criteria that are monitored by the monitoring module include at least one of: medical claims information pertaining to members of the organisation (para [0106]); absenteeism information pertaining to absenteeism of members of the organisation from the business of the organisation (para [0106]); and occupational wellness information pertaining to the occupational wellness of members of the organisation (para [0106]).

Claims 4 and 13 lack an inventive step under PCT Article 33(3) as being obvious over Hodgdon in view of US 2002/0049617 A1 to Lencki et al. (hereinafter 'Lencki').

As per claim 4, Hodgdon discloses a method according to claim 2 with plurality of wellness related facilities and/or services (para [0057], [0111]). Hodgdon does not explicitly disclose the wellness services are emergency medical response includes a response by emergency medical services. However, Lencki does disclose a method of providing benefits to an individual such as an employee includes emergency care (para [0009]). It would have been obvious to one of ordinary skill in the art to combine Lencki's method of providing emergency care benefits to an employee to Hodgdon's method of providing wellness services because adding the emergency service would fulfill the goal of having a comprehensive wellness plan to benefit both employers and employees.

As per claim 13, Hodgdon discloses an electronic system according to claim 11 with plurality of wellness related facilities and/or services (para [0057], [0111]). Hodgdon does not explicitly disclose the wellness services are emergency medical response includes a response by service would fulfill the goal of having a comprehensive wellness plan to benefit both employers and employees.

emergency medical services. However, Lencki does disclose a method of providing benefits to an individual such as an employee includes emergency care (para [0009]). It would have been obvious to one of ordinary skill in the art to combine Lencki's method of providing emergency care benefits to an employee to Hodgdon's method of providing wellness services because adding the emergency Claims 1-15 have industrial applicability as defined by PCT Article 33(4) because the subject matter can be made or used in industry.

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